

Dansville Schools - 2023
 Compensation Information
 Salary Exceeds \$100,000 and/or Superintendent's Salary

Position	Days Worked	Salary (Medicare Wages based on 2023 W2 Wages)		FICA (OASDI & Medicare)	Retirement Annual Amount-MPSERS (1)	BCBS (Med/Rx) High Deductible Plan/Annual Employer Cost		BCBS (Med) - HSA Annual Deductible (2)	Dental Annual Employer Cost	Vision Annual Employer Cost	Life Insurance Annual Employer Cost		Long Term Disability Annual Employer Cost (4)						
						(3)	(3)												
Superintendent	261	\$	115,465.81	\$	8,833.02	\$	52,909.70	\$	16,526.64	\$	3,000.00	\$	1,812.05	\$	418.08	\$	272.84	\$	283.62
Middle School Principal	261	\$	100,399.66	\$	7,680.53	\$	45,984.11	\$	5,539.44	\$	1,500.00	\$	561.23	\$	150.84	\$	197.60	\$	204.78

- (1) Partially offset by MPSERS UAAL Rate Stabilization through Section 147c State Aid Funding
- (2) District funds up to the annual deductible amount based on utilization. The full amount, or a portion of this deductible, may or may not be used.
- (3) Life insurance of two times the annual base salary
- (4) Long-term disability is provided after 90 days of disability and provides 66 2/3% of base salary

100% Employee Paid Benefits Available to Staff include:
 Dependent Life Insurance
 Short Term Disability
 Additional Optional Life Insurance
 Flexible Spending Accounts
 Tax Sheltered Annuities - 403(b)